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4 February 1954

MEMORANDUM FOR: Director of Training

SUBJECT: Psychological Services

We have reviewed the staff study which you forwarded to us under date of 8 January 1954. We generally support the Conclusions and Recommendations which you have made in this paper. Obviously, there is certain additional work still to be done, and we have appointed the Chairman of the Counterintelligence Services Training Committee as the point of contact within the DE/P area for the A&E Staff. It is quite satisfactory that at this juncture the Chief of the A&E Staff confer with the Staffs and Divisions of DE/P with a view to pointing out the services which his Staff can afford and establishing what requirements there may be for A&E Staff positions overseas. As you are well aware, our needs will vary rather dramatically from area to area and it is essential that the use of psychologists in support of field operations be determined in each specific case.

[REDACTED]
Acting Deputy Director (Plans)

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cc: Chairman,
Counterintelligence Services Training Committee

NOTE: Nothing came of this effort.

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EXTRACT FROM 1954 INSPECTOR GENERAL SURVEY OF OIR
AND FROM OIR MEMORANDUM IN REPLY

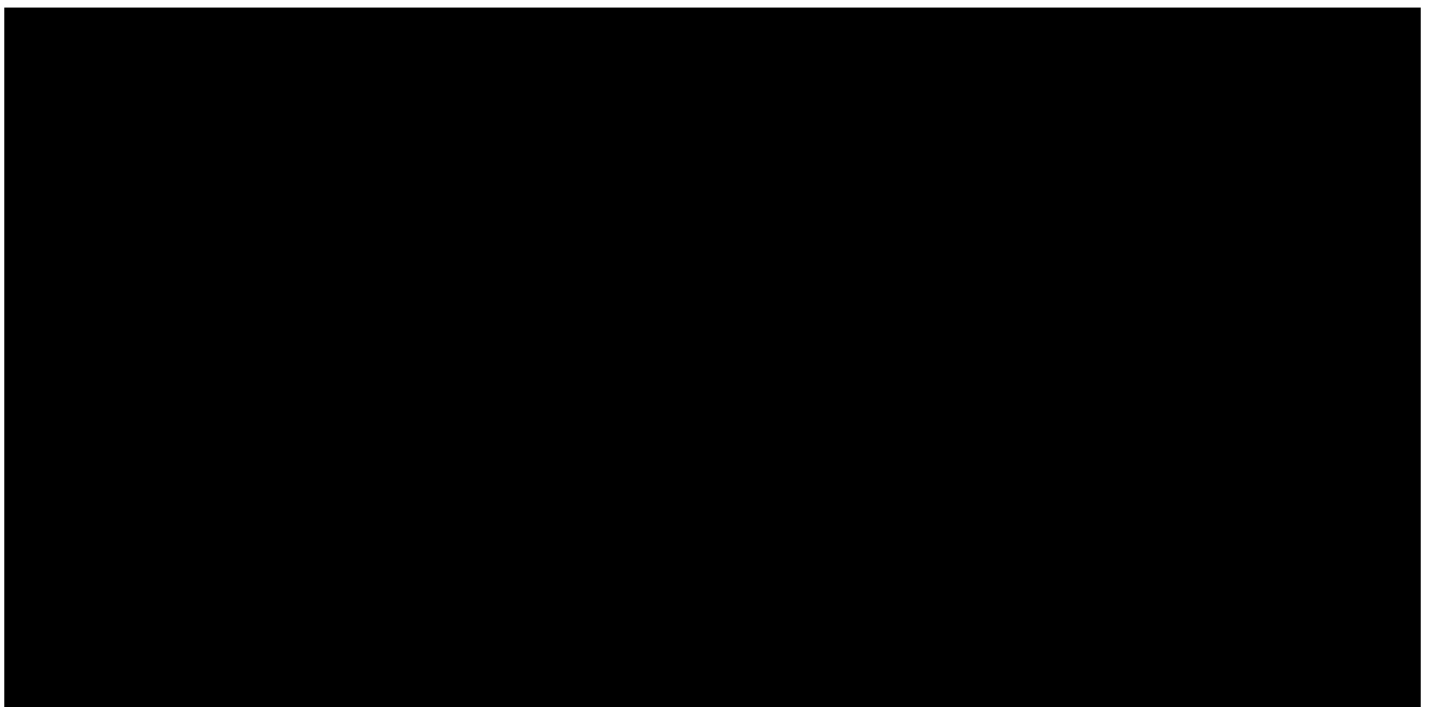
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A. General

It seems pertinent to record a few observations on the overall general assessment program at this juncture. While some of these observations transcend the responsibilities of the AAI Staff, they are nevertheless inextricably interrelated and cannot, for full effectiveness, be studied unilaterally.

Recently there has been considerable discussion among the senior officials of the Agency as to the evaluation function performed by psychiatrists and psychologists. WCI has addressed himself to this point and a policy paper is in process of preparation. It is believed in order, however, to raise an additional point for consideration. This Agency undoubtedly has more mechanisms at its disposal which furnish information on an individual as an individual, before he assumes substantive responsibility, than any other hiring entity. A review of some of these mechanisms would

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The above includes eight identifiable evaluatory processes, although based on different norms. The results are filed in four different locations (Security, OIR, Personnel, Medical). The results or interpretation of four of the processes (b, c, e, and f - (2)) are usually not made known to the candidate's sponsor, nor are they usually subject to any central review.

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